Reason about
Development Efficiency

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Why talk about "Development Efficiency"?

- To grow the efficiency in a development organisation is a cheap way to get more value from invested money

- "High efficiency must be pursued and good housekeeping observed in the government's operations"
  - Translation of 1 chapter 3 § Swedish Budget Law (to be observed by all government agencies)

PENSIONS
MYNDIGHETEN

We need a shared mental model

- A shared mental model of what we mean by development efficiency, so that we get a common language

- Everyone needs to understand their role in growing development efficiency in the organisation

What does development efficiency mean to you?

- A group exercise meant to jointly
  - understand the group's/team's contribution to the development efficiency of the organisation as a whole
  - understand what the group's /team's own development efficiency is dependent on
  - find activities to grow the group's/team's development efficiency

PENSIONS
MYNDIGHETEN

Agenda

- Individual read-through of the Development Efficiency model (15 min)
- Group discussion (30 min)
- Prioritize activities and appoint responsible people (15 min)
- Final words (10 min)

PENSIONS
MYNDIGHETEN

You should reserve 75 minutes for this activity. Digital, physical or hybrid.

Individual read-through of the Development Efficiency model

- Go through the presentation individually

- Don't forget to read the additional descriptions in the speaker notes

15 minutes

DEVELOPMENT EFFICIENCY

Build the right thing

Build the thing right

Build the thing efficiently

COOPERATION

EVEN DELIVERY RATE

Organisational security

Individual security

TRUST IN INDIVIDUALS AND TEAMS
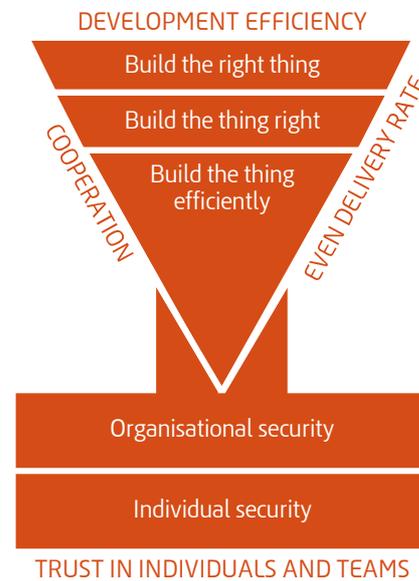
The Development Efficiency model is useful for individual reading since there are additional descriptions in the speaker notes. The presentation can be found here: https://drive.google.com/file/d/1Xj5yaxqi9YjJXt2sdLrVkXET9KTG4qwc/view?usp=share_link

Group discussion (1/2)

a) In what part(s) of the model do you make your contribution to the development efficiency of the organisation as a whole?

10 minutes

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Group discussion (2/2)

b) How is the responsibility for different parts of the model shared inside and outside your group/team when it is applied to your own development efficiency?

c) Propose some activities to grow your own development efficiency. It can be activities both inside and outside your group/team.

20 minutes

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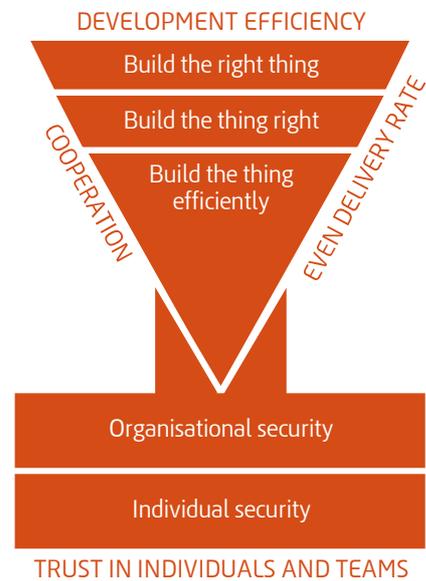
Prioritize activities and appoint responsible people

- Prioritize proposed activities

- For activities you can do yourselves – appoint someone to be responsible and decide on a target date

- For activities you whish from other groups/teams – appoint someone responsible for communication with other groups/teams

15 minutes

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Final words

- What did you think about the exercise?

- Is it worth repeating in this group and/or in other groups you are part of?

- What is good and what can be improved upon in the material?

- What did you as an individual gain from this exercise?

10 minutes

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Thank you!

This material is created and maintained by Test- and Dev Support at Swedish Pensions Agency.
Reference: https://se-thinking.blogspot.com/p/growing-developer-efficiency.html