

# Reason about Development Efficiency

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# Why talk about "Development Efficiency"?

- To grow the **efficiency** in a development organisation is a cheap way to get more value from invested money
- "High **efficiency** must be pursued and good **housekeeping** observed in the government's operations"
  - Translation of 1 chapter 3 § Swedish Budget Law (to be observed by all government agencies)

# We need a shared mental model

- A shared mental model of what we mean by development efficiency, so that we get a common language
- Everyone needs to understand their role in growing development efficiency in the organisation

# What does development efficiency mean to you?

- A group exercise meant to jointly
  - understand the group's/team's contribution to the development efficiency of the organisation as a whole
  - understand what the group's /team's own development efficiency is dependent on
  - find activities to grow the group's/team's development efficiency

# Agenda

- Individual read-through of the Development Efficiency model (15 min)
- Group discussion (30 min)
- Prioritize activities and appoint responsible people (15 min)
- Final words (10 min)

# Individual read-through of the Development Efficiency model

- Go through the presentation individually
- Don't forget to read the additional descriptions in the speaker notes



15 minutes



## Group discussion (1/2)

- a) In what part(s) of the model do you make your contribution to the development efficiency of the organisation as a whole?



10 minutes



## Group discussion (2/2)

- b) How is the responsibility for different parts of the model shared inside and outside your group/team when it is applied to your own development efficiency?
- c) Propose some activities to grow your own development efficiency. It can be activities both inside and outside your group/team.



20 minutes





# Prioritize activities and appoint responsible people

- Prioritize proposed activities
- For activities you can do yourselves – appoint someone to be responsible and decide on a target date
- For activities you wish from other groups/teams – appoint someone responsible for communication with other groups/teams



15 minutes



# Final words

- What did you think about the exercise?
- Is it worth repeating in this group and/or in other groups you are part of?
- What is good and what can be improved upon in the material?
- What did you as an individual gain from this exercise?



10 minutes



Thank you!



PENSIONS

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